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A G R E E M E N T

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THIS AGREEMENT made this 23<sup>rd</sup> day of March 1976, by and between the County of Passaic, a public employer, with offices at Paterson, New Jersey, (hereinafter referred to as the "COUNTY") and the Passaic County Court Attendants and those Passaic County Sheriff's Officers attached to the Court House, and Sergeants-at-arms represented by the New Jersey State Patrolmen's Benevolent Association Local No. 197, (hereinafter referred to as the "UNION").

W I T N E S S E T H:

WHEREAS, the County of Passaic has been authorized to recognize the New Jersey State Patrolmen's Benevolent Association Local No. 197 as the exclusive representative for the purpose of collective negotiations with respect to wages, hours, terms and other conditions of employment for all Court Attendants and Sheriff's Officers attached to the Court House now or hereinafter employed by the County of Passaic, exclusive of those whose duties are administrative and supervisory in nature;

NOW, THEREFORE, the COUNTY and the UNION mutually agree as follows:

ARTICLE I  
PURPOSE

The purpose of this Agreement is to memorialize and to set forth herein the basic agreement governing the terms and conditions of employment to be observed between the parties hereto in order to foster good employer-employee relations.

ARTICLE II  
RECOGNITION

The COUNTY recognizes the New Jersey State Patrolmen's Benevolent Association Local No. 197 as the exclusive representative of all Court attendants and Sheriff's Officers attached to the Court House employed by the COUNTY other than those whose duties